



# Licensed Salary Schedule - CE01

Fiscal Year 2023-24

186 Day Contract - Full Time 8 Hours Per Day

<b>Placement - Beginning Teacher</b>	
Bachelor's Degree	Level B
Bachelor's Degree + 14 SH	Level C
Bachelor's Degree + 24 SH	Level D
Bachelor's Degree + 34 SH	Level E
Master's Degree	Level G
Master's Degree + 20 SH	Level H
Master's Degree + 40 SH	Level I
Master's Degree + 60 SH	Level J
Doctorate Degree	Level K

<b>Placement - Teacher with <i>prior</i> experience</b>
Steps to determine placement on salary schedule with prior teaching experience.
1. Identify your education level (e.g., Master's Degree (F)).
2. With that level identified as your starting point (level 1), increase levels per each year of teaching ( <i>up to 7 years</i> ).

<b>Lane Advancement (<i>after initial hire</i>)</b>	
Bachelor's Degree + 14 SH	Add 1 Level
Bachelor's Degree + 24 SH	Add 1 Level
Bachelor's Degree + 34 SH	Add 1 Level
Master's Degree (Total of 5 Increment Levels)	Add 2 Levels
Master's Degree + 20 SH	Add 1 Level
Master's Degree + 40 SH	Add 1 Level
Master's Degree + 60 SH	Add 1 Level
Doctorate Degree (Total of 9 Increment Levels)	Add 2 Levels
<i>Lane advancement is based on credits earned or points associated with qualifying activities as described in District lane change procedures.</i>	

<b>Salary Schedule Information</b>
1. Cost of Living Adjustments are calculated based on the beginning salary.
2. Upon initial hire up to seven (7) additional increments on the schedule may be granted for verified experience outside the District as a licensed Educator in a K-12 or Special Education accredited public or charter school.
3. Bachelor's + 14 SH is required to advance beyond Level N.
4. An Educator Salary Adjustment (\$8,400) is included as part of the Contract and is dependent upon continued legislative funding.
5. Career teachers may not receive the \$8,400 Educator Salary Adjustment if they receive an overall rating of "Not Effective" and are placed on Formal Remediation by April 1.

Increment Level	Base Contract
B	\$ 55,315
C	\$ 56,240
D	\$ 57,165
E	\$ 58,090
F	\$ 59,015
G	\$ 59,940
H	\$ 60,865
I	\$ 61,790
J	\$ 62,715
K	\$ 63,640
L	\$ 64,565
M	\$ 65,490
N	\$ 66,415
O	\$ 67,340
P	\$ 68,265
Q	\$ 69,190
R	\$ 70,115
S	\$ 71,040
T	\$ 71,965
U	\$ 72,890
V	\$ 73,815
W	\$ 74,740
X	\$ 75,665
Y	\$ 76,590
Z	\$ 77,515
AA	\$ 78,440
AB	\$ 79,365
AC	\$ 80,290
AD	\$ 81,215
AE	\$ 82,140
AF	\$ 83,065
AG	\$ 83,990
AH	\$ 84,915
AI	\$ 85,840
AJ	\$ 86,765
AK	\$ 87,690
AL	\$ 88,615
AM	\$ 89,540
AN	\$ 90,465
AO	\$ 91,390
AP	\$ 92,315
AQ	\$ 93,240
AR	\$ 94,165
AS	\$ 95,090
AT	\$ 96,015
AU	\$ 96,940
AV	\$ 97,865
AW	\$ 98,790
AX	\$ 99,715
AY	\$ 100,640
<i>Increments Continue Indefinitely</i>	