

# Have You Made Your Irrevocable Tier 2 Retirement Decision?

**URS Can Help!** If you're in your first year with URS, we invite you to join us at this free presentation!

## Learn...

- » The difference between the Hybrid System and Defined Contribution Plan
- » The pros and cons of each to determine which is best for you
- » How to manage your accounts once you make your choice

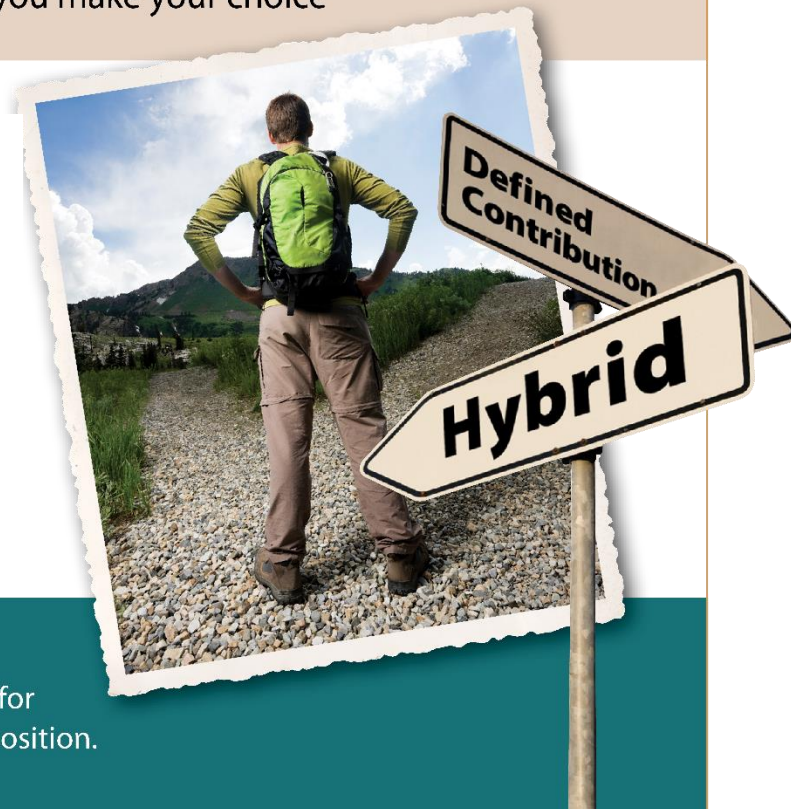
## Provo City School District Tier 2 Meeting

**Tuesday April 25th**

**4:00 PM**

**District Office**

**Executive Conference Room**



**You're in Tier 2** if you were hired on or after July 1, 2011, and have not previously worked for a URS participating employer in a benefited position.