

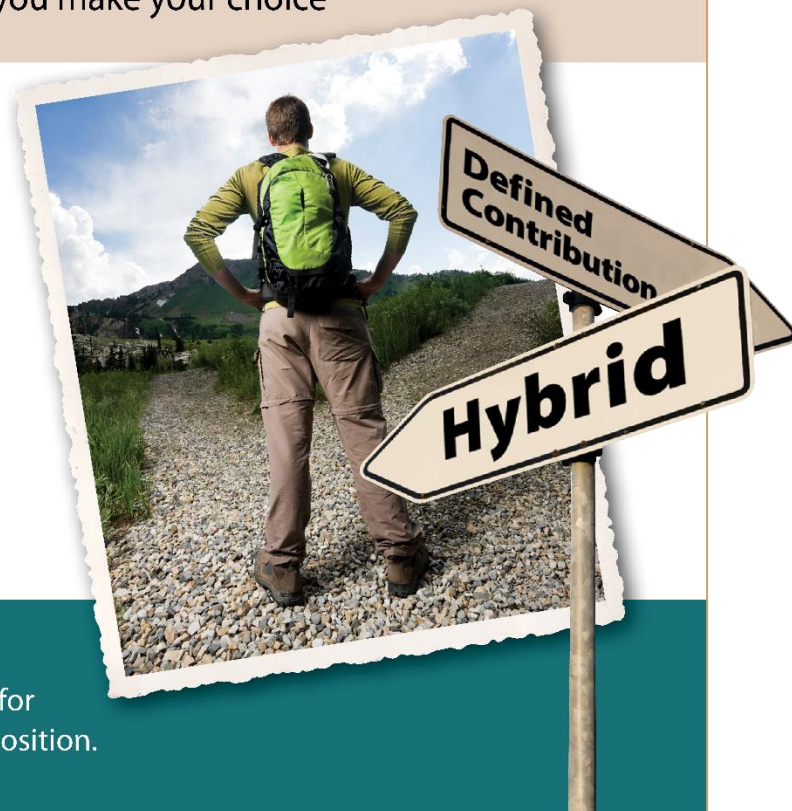
Have You Made Your Irrevocable Tier 2 Retirement Decision?

URS Can Help! If you're in your first year with URS, we invite you to join us at this free presentation!

Learn...

- » The difference between the Hybrid System and Defined Contribution Plan
- » The pros and cons of each to determine which is best for you
- » How to manage your accounts once you make your choice

Tuesday, March 29th
4:00 PM
Provo City School District
Office
Executive Conference Room
280 W 940 N
Provo



You're in Tier 2 if you were hired on or after July 1, 2011, and have not previously worked for a URS participating employer in a benefited position.