Medicare 101

Let's make this simple.



This event is for educational purposes and no plan-specific benefits or details will be shared

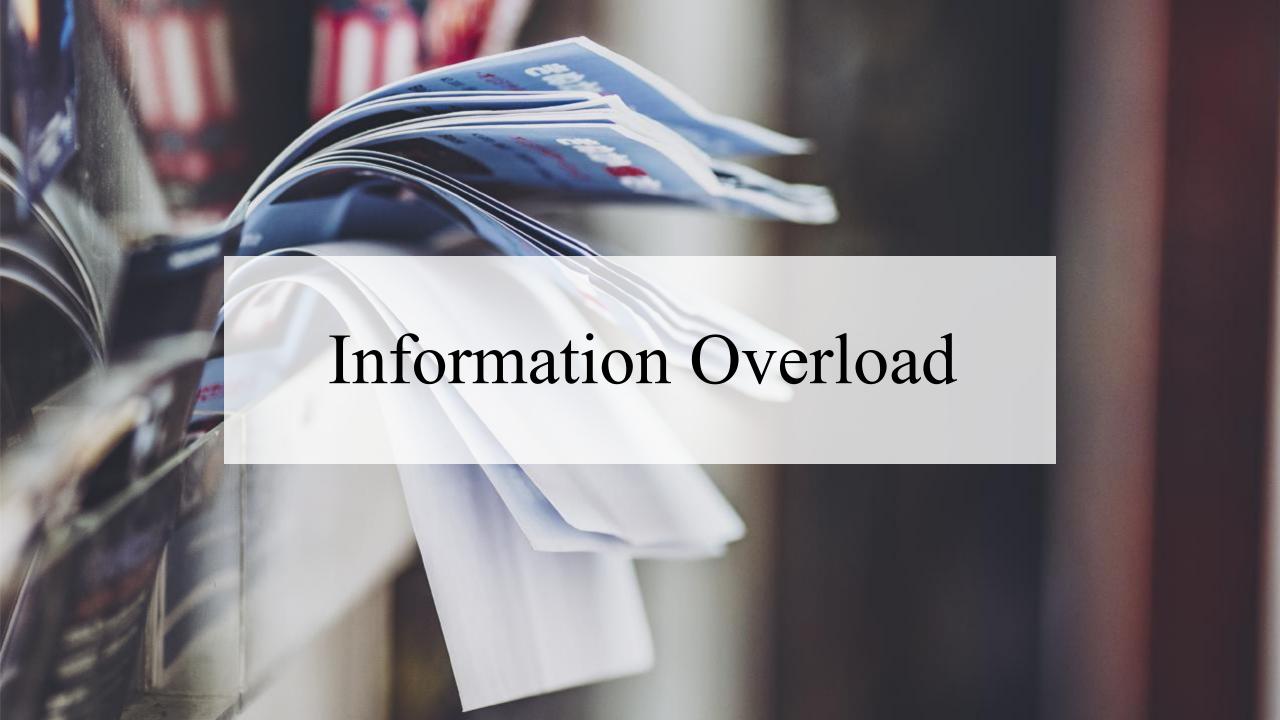


Poll Question

Which Medicare topics cause you the most concern?

Poll Question

When do you plan on enrolling in Medicare?



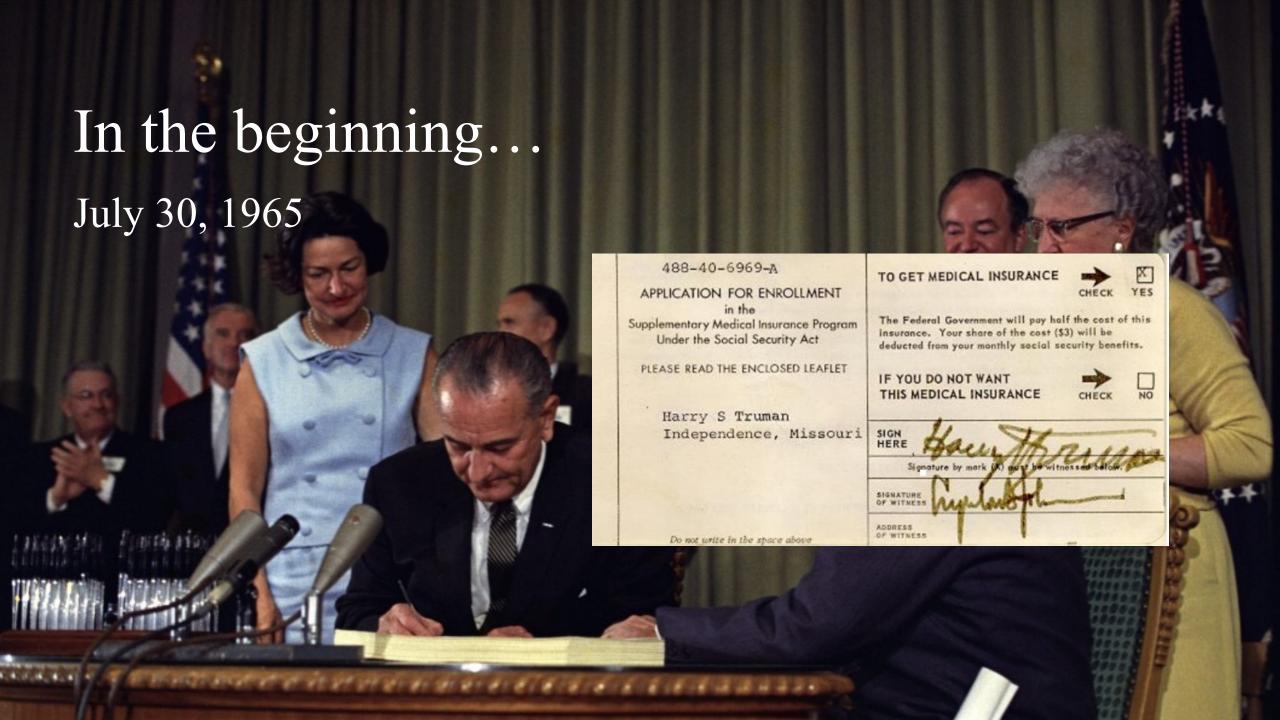
In the beginning...

Medicare ABC(D)s

Filling in the Gaps

Most Common Questions







Your Medicare Card



Name/Nombre
JOHN L SMITH

Medicare Number/Número de Medicare

1EG4-TE5-MK72

Entitled to/Con derecho a

HOSPITAL (PART A)
MEDICAL (PART B)

Coverage starts/Cobertura empieza

03-01-2021

03-01-2021

Ways to qualify for Medicare

- 1. Turn 65 years old
- 2. Disabled for 24 months
- 3. End Stage Renal Disease (ESRD)
- 4. Lou Gehrig's Disease (ALS)

Medicare ABC(D)s

Original Medicare
Government

Other Medicare
Insurance companies



Part A
Hospital
Coverage



Part C Medicare Advantage



Part B Medical Coverage



Part D
Prescription
Drugs

Medicare ABC(D)s

Original Medicare
Government



Part A
Hospital
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Part B
Medical
Coverage

Other Medicare Insurance companies



Part C
Medicare
Advantage

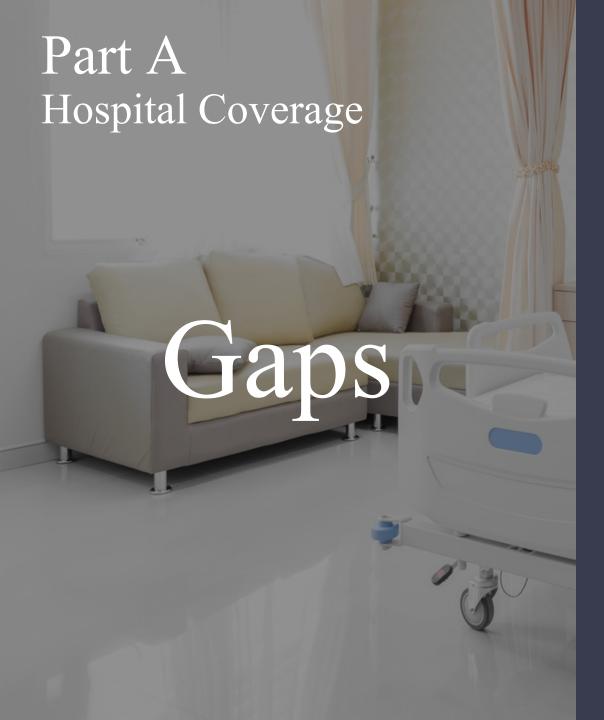


Part D
Prescription
Drugs









Hospital Stay

Deductible: \$1,556 per benefit period

Days 61 - 90: \$389 co-pay per day

Days 90 - 150 : \$778 co-pay per

lifetime reserve day

Skilled Nursing

\$0: 1-20 days of each benefit period

\$194.50 : days 21 - 100

You pay all costs after day 100







2022 Part B & Part D

File Individual Tax	File Joint Tax	Part B Premium	Additional Part D
\$91,000 or less	\$182,000 or less	\$170.10	N/A
above \$91,000 up to \$114,000	above \$182,000 up to \$228,000	\$238.10	+ \$12.40
above \$114,000 up to \$142,000	above \$228,000 up to \$284,000	\$340.20	+ \$32.10
above \$142,000 up to \$170,000	above \$284,000 up to \$340,000	\$442.30	+ \$51.70
above \$170,000 and less than \$500,000	above \$340,000 and less than \$750,000	\$544.30	+ \$71.30
\$500,000 or above	\$750,000 and above	\$578.30	+ \$77.90



Determined by your

Modified Adjusted

Gross Income (MAGI)

from 2 years prior

File Individual Tax	File Joint Tax
\$91,000 or less	\$182,000 or less
above \$91,000 up to	above \$182,000 up to
\$114,000	\$228,000
above \$114,000 up to	above \$228,000 up to
\$142,000	\$284,000
above \$142,000 up to	above \$284,000 up to
\$170,000	\$340,000
above \$170,000 and less	above \$340,000 and less
than \$500,000	than \$750,000
\$500,000 or above	\$750,000 and above

*Those with lower incomes may qualify for extra help



Is Part B Required?

No... Part B is voluntary

But...

Penalty

Possible 10% penalty for each year you choose not to apply.



When a penalty applies

While Medicare eligible, you:

- Are on COBRA insurance
- Are on a retiree health plan
- Are on an individual health plan
- Have no health insurance



Penalty Example

- Delayed enrollment by 1 year
- Current Part B premium: \$170.10 per month

10% lifetime penalty: \$17.01 per month

\$187.11 per month Part B premium

As Part B premiums adjust, so do the penalties



Penalty exceptions

• You are actively working and covered by group health insurance

• Your spouse is actively working, and you are covered by their group health insurance



Gaps

- \$233 deductible per year
- 20% of the Medicare fee schedule

There is NO LIMIT or MAX on your 20% responsibility





Medicare ABC(D)s

Original Medicare Government



Part A
Hospital
Coverage



Part B
Medical
Coverage

Other Medicare Insurance companies



Part C
Medicare
Advantage



Part D
Prescription
Drugs



Part C Medicare Advantage

What is it?



Combination of benefits in

one package:

- Hospital
- Medical
- Prescription (Part D)



May include

- Dental
- Vision
- Hearing
- Fitness
- Transportation
- Meals

Part C Medicare Advantage

Things to remember

Must have Parts A and B to enroll

Administered by private insurance companies

Benefits and claims paid for and handled by the insurance company, not Medicare

Carrying an insurance card NOT your Medicare card



7-month initial enrollment period



3 months before your 65th birthday



The month of your 65th birthday



3 months after your 65th birthday

*Part D follows the same enrollment periods

Other Election Periods

Annual Election Period (AEP)



Oct. 15 – Dec. 7 for a Jan. 1 effective date

Special Election Period (SEP)



63 days immediately following certain qualifying events

*Part D follows the same enrollment periods



Medicare Supplement Medigap Things to remember Must have Parts A and B Offered by private insurance companies Pays secondary to Medicare by filling in the gaps i.e. deductibles, copays, and coinsurance

Medicare Supplement Medigap



Subject to Medicare's exclusions and restrictions



Not confined to a network of providers.

*provider must participate in Medicare



Does not include a prescription drug plan

Medicare Supplement Medigap























Plan coverages are standardized.

Plan G with one insurance company has the exact same coverage as a Plan G from a different insurance company

Differences: Premiums. Speed of payments. Customer service.

*Note: Plan F is only available to those eligible for Medicare prior to 2020

Medicare Supplement Medigap

Medicare Supplement open enrollment period

(Guaranteed Issue)















Begins:

On your Part B effective date

Ends:

On the last day of the 6th month after your Part B effective date

Medicare Supplement Medigap

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Advantage

Supplement

Premiums

\$0 – Low

Age-based

Advantage

Premiums	\$0 – Low	Age-based
Drug Coverage	Usually included	Not included

Advantage

Premiums	\$0 – Low	Age-based
Drug Coverage	Usually included	Not included
Other Services	Often includes dental, vision, & hearing	Does not have ancillary services

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Cost Sharing	Has cost-sharing and out-of-pocket expenses	Very little cost-sharing or out-of-pocket expenses

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Network	Carrier's provider network	Anywhere that participates with Medicare

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Network	Carrier's provider network	Anywhere that participates with Medicare
Administration	All benefits through insurance company	Medicare pays 1st Supplement pays 2nd



Part D
Prescription Drug Plans

Things to remember

Helps reduce your prescription drug costs and protects against high or unexpected drug costs

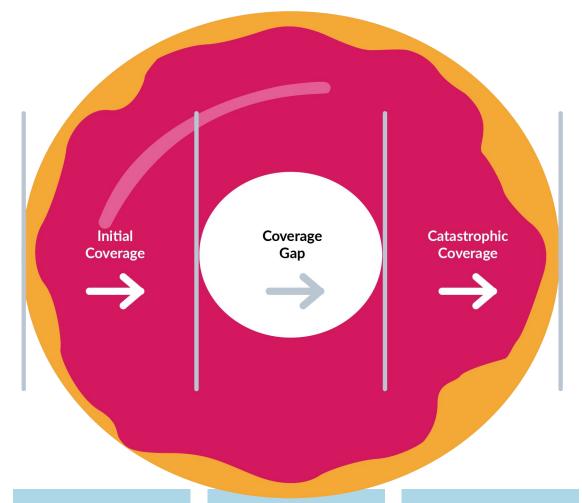
Voluntary enrollment

Must enroll during specific periods

Possible Penalty

1% of the base beneficiary premium for each month enrollment is delayed unless beneficiary had creditable drug coverage

*The penalty is applied for life and may change annually`



Coverage Ends December 31st



Your deductible can be up to \$480

Deductible

Begins Jan. 1

Resets every Jan. 1

Your copay depends on your plan.

Initial coverage ends when you and your plan pay \$4,430 towards medications.

Your pay 25% or less for brand or generic drugs.

The coverage gap ends after you spend \$7,050 out of pocket.

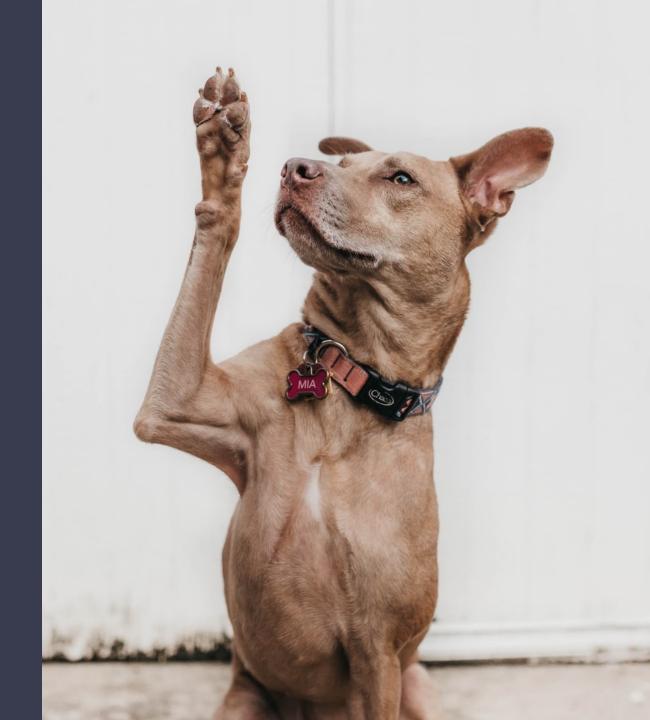
Your pay greater of:

5% of cost, or \$9.85 per Rx for brand drugs or \$3.95 per Rx for generic drugs. Catastrophic coverage lasts through Dec. 31st and a new deductible phase begins Jan. 1.

Common Questions

What if I have an HSA?

When should I enroll?



Common Questions What if I have an HSA?

Health Savings Accounts (HSA)

The IRS will not allow you nor your employer to contribute to your HSA once you are enrolled in Part A and/or Part B.

If you are past your 65th birthday month, Medicare will back date your Part A to your 65th birthday month OR six months, whichever is closest

*HSA funds previously accumulated may be used for future qualified expenses

Medicare Enrollment

Is Medicare automatic?

If you ARE receiving Social Security benefits prior to age 65, you will automatically be enrolled in Parts A & B, and your Medicare card will arrive in the mail approximately 90 days before your 65th birthday.

Medicare Enrollment

Is Medicare automatic?

If you ARE NOT receiving Social Security benefits prior to age 65,

you must proactively sign up for Part A or Parts A and B.

This can be done online or in-person at the Social Security Office (during covid-19 – online is the only option)



Start the process

90 days before you need

your Medicare to begin.

