



Licensed Salary Schedule - CE01

Fiscal Year 2020-21

186 Day Contract - Full Time 8 Hours Per Day

Placement - Beginning Teacher	
Bachelor's Degree	Level B
Bachelor's Degree + 14 SH	Level C
Bachelor's Degree + 24 SH	Level D
Bachelor's Degree + 34 SH	Level E
Master's Degree	Level G
Master's Degree + 20 SH	Level H
Master's Degree + 40 SH	Level I
Doctorate Degree	Level K

Placement - Teacher with <i>prior</i> experience
Steps to determine placement on salary schedule with prior teaching experience.
1. Identify your education level (e.g., Master's Degree (F)).
2. With that level identified as your starting point (level 1), increase levels per each year of teaching (<i>up to 7 years</i>).

Lane Advancement (after initial hire)	
Bachelor's Degree + 14 SH	Add 1 Level
Bachelor's Degree + 24 SH	Add 1 Level
Bachelor's Degree + 34 SH	Add 1 Level
Master's Degree (Total of 5 Increment Levels)	Add 2 Levels
Master's Degree + 20 SH	Add 1 Level
Master's Degree + 40 SH	Add 1 Level
Doctorate Degree (Total of 9 Increment Levels)	Add 2 Levels
<i>Lane advancement is based on credits earned or points associated with qualifying activities as described in District lane change procedures.</i>	

Salary Schedule Information
1. Cost of Living Adjustments are calculated based on the mid-point salary schedule (Step W). Dollar difference between steps is \$925.
2. Upon initial hire up to seven (7) additional increments on the schedule may be granted for verified experience outside the District as a licensed Educator in a K-12 or Special Education accredited public or charter school.
3. Bachelor's + 14 SH is required to advance beyond Level N.
4. An Educator Salary Adjustment (\$4,200) is included as part of the Base Contract and is dependent upon continued legislative funding.
5. Career teachers may not receive the \$4,200 Educator Salary Adjustment if they receive an overall rating of "Not Effective" and are placed on Formal Remediation by April 1.

Increment Level	Base Contract
B	\$ 45,000
C	\$ 45,925
D	\$ 46,850
E	\$ 47,775
F	\$ 48,700
G	\$ 49,625
H	\$ 50,550
I	\$ 51,475
J	\$ 52,400
K	\$ 53,325
L	\$ 54,250
M	\$ 55,175
N	\$ 56,100
O	\$ 57,025
P	\$ 57,950
Q	\$ 58,875
R	\$ 59,800
S	\$ 60,725
T	\$ 61,650
U	\$ 62,575
V	\$ 63,500
W	\$ 64,425
X	\$ 65,350
Y	\$ 66,275
Z	\$ 67,200
AA	\$ 68,125
AB	\$ 69,050
AC	\$ 69,975
AD	\$ 70,900
AE	\$ 71,825
AF	\$ 72,750
AG	\$ 73,675
AH	\$ 74,600
AI	\$ 75,525
AJ	\$ 76,450
AK	\$ 77,375
AL	\$ 78,300
AM	\$ 79,225
AN	\$ 80,150
AO	\$ 81,075
AP	\$ 82,000
AQ	\$ 82,925
AR	\$ 83,850
AS	\$ 84,775
AT	\$ 85,700
AU	\$ 86,625
AV	\$ 87,550
<i>Increments Continue Indefinitely</i>	