

Life Events - You have 30 days to change your benefits for any Life Events you may experience

Qualifying Life Event changes can make you eligible for a Special Enrollment Period, allowing you to enroll in health insurance outside of the yearly Open Enrollment Period. These changes need to be made in your benefit portal within 30 days of the event.

There may be documentation that will need to be submitted to the benefit office when you experience a life event, such as a marriage certificate, certificate of creditable coverage, etc. Some life events include:

- Birth/adoption
- Change in insurance coverage
- Change in employment status
- Death in the family
- Dependent child reaches limiting age
- Divorce/annulment
- FMLA-related leave
- Legal separation
- Marriage
- Spouse loss of other coverage

Please notify the Benefits office at 801-374-4879 if you experience any life event changes so we can ensure there is no interruption or error in your benefits.

