

Provo School District

Contact Person Julie Newbold
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 Murray, UT 84107-5211

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 E Mail Address membership@useautah.org

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**Payroll deduction for dues
 are taken 10 times.**

FT = More than 20 hrs per week
 HT = More than 10 hrs-20 hrs per week
 QT = 10 hrs or less per week

Working Days	Full Time	Half Time	Quarter Time
Employees working 0-199 days (9 Months)	\$ 30.43	\$ 26.17	\$ 24.05
Employees working 200-219 days (10 Months)	\$ 32.51	\$ 28.25	\$ 26.13
Employees working 220-239 days (11 Months)	\$ 34.59	\$ 30.33	\$ 28.21
Employees working 240+ days (12 Months)	\$ 36.67	\$ 32.41	\$ 30.28
Hourly Employees	\$ 33.70	\$ 28.97	\$ 26.61

***The above amounts do not include voluntary products.

Utah School Employees Association Introduces the Early Enrollment

USEA Benefits

You'll have access to the following:

- USEA publications
- USEA related services which are otherwise available to Association members only
- USEA-sponsored member benefits (dental/vision)
- USEA Organizational Specialist assistance and representation

USEA Vision and Mission

Great Public Schools where school support professionals are recognized and respected as essential partners in student success.

Our mission is to empower, support and elevate school support professional careers to positively impact student success.

NEA Benefits

You'll have access to the following:

- Savings up to 50% on everything from vacations and clothes to restaurants and cell phones
- Member-only discounts on home and auto insurance
- Great deals on new and used cars
- Competitive credit card, mortgage and loan rates
- High performing savings and retirement products
- Tuition discounts and reduced fees for professional development programs and courses



For more information:
Visit: www.neamb.com/earlyenrollee
Call: 801-269-9320 or toll free 800-662-6544

*Membership dues
waived until
September 1st*

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Come see what we have to offer! Be part of a team that recognizes and respects school support professionals as essential partners in student success.

To qualify for this program:

- You must be a first-time, new active member (no previous USEA membership).
- You must fill out the USEA Early Enrollment Application.
- All early enrollment applications must be submitted on or after April 1st.

Find the Early Enrollment Application at:

www.useautah.org



USEA / NEA 2017-2018 EARLY ENROLLMENT MEMBERSHIP APPLICATION

Please print in dark ink and return this form to:

USEA Membership
864 E Arrowhead Lane
Murray, UT 84107-5211



Great Public Schools for Every Child

OR FAX TO: 801-269-9324

NAME (First, Middle, Last)		DISTRICT	WORKSITE NAME
STREET ADDRESS		SOCIAL SECURITY NUMBER (last 4 digits) XXX-XX-	SPECIFIC POSITION (Job Title)
MAILING ADDRESS (if different from street address)		DATE OF BIRTH (Month, Day, Year)	DISTRICT EMPLOYEE ID NUMBER
CITY		PERSONAL PHONE (including Area Code)	WORK PHONE (including Area Code)
STATE	ZIP CODE	PERSONAL EMAIL ADDRESS	
ETHNIC GROUP (Optional)			
<input type="checkbox"/> American Indian/Alaska Native <input type="checkbox"/> Black <input type="checkbox"/> Hispanic <input type="checkbox"/> Caucasian (not of Spanish origin) <input type="checkbox"/> Asian <input type="checkbox"/> Native Hawaiian/Pacific Islander <input type="checkbox"/> Multi-Ethnic <input type="checkbox"/> Other <input type="checkbox"/> Unknown			
GENDER (optional) <input type="checkbox"/> Female <input type="checkbox"/> Male		POLITICAL PARTY (optional) WRITE IN:	REGISTERED VOTER (optional) <input type="checkbox"/> Yes <input type="checkbox"/> No
POSITION			
<input type="checkbox"/> Clerical Services <input type="checkbox"/> Custodial/Maintenance Services <input type="checkbox"/> Food Services <input type="checkbox"/> Health/Student Services <input type="checkbox"/> Paraeducators (Instructional/Non-Instructional) <input type="checkbox"/> Security Services <input type="checkbox"/> Skilled Trade Services <input type="checkbox"/> Technical Services <input type="checkbox"/> Transportation Services <input type="checkbox"/> Other _____			
HOURS WORKED PER WEEK		WORK DAYS PER YEAR	
<input type="checkbox"/> More than 20 hours per week <input type="checkbox"/> More than 10 hours – 20 hours per week <input type="checkbox"/> 10 hours or less per week		<input type="checkbox"/> 0 - 199 days (9 months) <input type="checkbox"/> 200 - 219 days (10 months) <input type="checkbox"/> 220 - 239 days (11 months) <input type="checkbox"/> 240 + days (12 months)	
FOR OFFICE USE ONLY			

Revised 3/21/17

NEW MEMBER. As a participant in the Local/USEA/National Education Association Early Enrollment Membership Incentive Plan (NEA EEL), I am eligible to receive – prior to September 1, 2017, but in no event before April 1, 2017 – benefits under the NEA Educators Employment Liability (NEA EEL) Program, as well as access to select NEA Member Benefits programs. **As a condition of eligibility for these benefits, I agree to pay the appropriate unified Active membership dues for the 2017-2018 membership year in accordance with established payment procedures.** Should I fail to do so, my eligibility to receive benefits under the NEA EEL Program shall immediately terminate. In addition, I shall become liable for the cost of any benefits that were provided to me under the NEA EEL Program prior to September 1, 2017.

PREVIOUS MEMBER. I hereby apply for membership in the Utah School Employees Association and in its local and national affiliates.

I hereby authorize the District to deduct dues for the Utah School Employees Association and its local and national affiliates as may be established and certified from time to time by those organizations, from my pay each month and to remit those dues to USEA. I hereby designate USEA and its local and national affiliates as my exclusive bargaining representatives.

By signing this application I understand and agree that: this authorization to deduct dues may be revoked by submitting a written revocation to the District; such revocation does not terminate membership in USEA or in its local or national affiliates or the obligation to pay monthly dues, and; my membership in USEA and its local and national affiliates continues until a written notice of cancellation is received at the main office of USEA or until it is otherwise terminated pursuant to bylaws, policies, or procedures of those organizations.

Ethnic Minority information is optional and failure to provide it will in no way affect your membership status, rights, or benefits in NEA, USEA or any of their affiliates. This information will be kept confidential. Dues payments are not deductible as charitable contributions for federal income tax purposes. Dues payments (or a portion) may be deductible as a miscellaneous itemized deduction.

APPLICANT'S SIGNATURE	DATE	ENROLLED BY (please print full name)
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Membership Benefits

Programs

Retirement Planning
Continuing Education
and trainings
Attorney Referral

Discounts

Wireless Discounts (AT&T)
Credit Card
Personal Loans
Home Loans
Click and Save (coupons, etc.)
Magazine Subscriptions
Auto Buying
Costco Membership
Car Rentals
Travel Park
Vehicle Extended Warranty

Insurance

Dental
TeleMed (24/7/365)- Telephone Access
to Doctors
Vision
Free Term Life Insurance
Complementary Life Insurance
Accidental Death & Dismemberment
Home/Renters
Auto
Liability Insurance

Contact your Association Representative today.



864 East Arrowhead Lane
Murray, UT 84107-5211

Call 800-662-6544 or
email information@useatah.org
for more information.

www.useatah.org

1. Clerical Services
2. Custodial and Maintenance Services
3. Food Services
4. Health and Student Services
5. Paraeeducators
6. Security Services
7. Skilled Trades
8. Technical Services
9. Transportation Services



Utah School Employees Association members are Utah school support staff. We are:



Who We Are

Vision • Mission • Core Values



Utah School Employees Association Our Vision and Mission

Great Public Schools where school support professionals are recognized and respected as essential partners in student success.

Our mission is to empower, support, and elevate school support professional careers to positively impact student success.

Our Core Values

Respect: We believe public education is vital to building respect and opportunity for the worth, dignity, and equality of every individual in our diverse society.

Community: We believe public education is the cornerstone of our community. Public education provides individuals with the skills to be involved, informed, and engaged in our community.

Professionalism: We believe that the expertise and judgment of school support professionals are essential to student success. We maintain the highest professional standards, and we expect the status, compensation, and respect due all professionals.

Relationships: We believe relationships with parents, families, communities, and other stakeholders are essential to quality public education and student success.

Unity: We believe individuals are strengthened when they work together for the common good. As school support professionals, we improve both our professional status and the quality of public education when we unite and advocate collectively.



2016 USEA Dental, Vision and TeleMed Partnering with EMI Health



Utah
School
Employees
Association

Take advantage of being a member of USEA.

Effective September 1, 2016, USEA will no longer be pulling premiums from the members payroll. All benefits will be ACH monthly at a consistent monthly rate.

What this means for you is that EMI Health will pull the premium monthly from your checking account or a credit card. You'll be able to budget for this because the premium will be the same each month.

The bundled approach will give you access to Dental, Vision - via VSP Network, and TeleMed - via WellVia products with only one deduction monthly.

DENTAL

Choice PPO Plan

This plan replaces our Premier Plan. This new plan enhances the benefits of the Premier Plan by adding the Advantage Network as an option. The enhanced benefits are accessed by using a provider that is on the Advantage Plus Network, there is no deductible and a significantly higher annual maximum limit.

Group: USEA Members - (Plan #891)		Choice PPO		Voluntary		Effective Date: 9/1/2016	
	In-Network (Advantage Plus Network)	In-Network (Premier Network)	Out-of-Network				
Type 1 - Preventive Oral Exams, Cleanings, X-rays, Fluoride	100%	100%	60%				
Type 2 - Basic Fillings, Oral Surgery	80%	80%	60%				
Type 3 - Major Crowns, Bridges, Prosthodontics	50%	50%	30%				
Type 4 - Orthodontics Dependent children up to age (19)	50%	50%	50%				
Adults	No Coverage	No Coverage	No Coverage				
Orthodontic Discount (All Members)	25% Discount	25% Discount	No Discount				
Waiting periods							
Type 2 - Basic	3 Month Waiting Period						
Type 3 - Major	12 Month Waiting Period						
Type 4 - Orthodontics	12 Month Waiting Period						
Deductible							
Per Person	\$0.00	In and Out of Network Deductibles are Combined		\$50.00	\$100.00	\$300.00	
Family Max	\$0.00	\$150.00					
Deductible Applies To	N/A		Type 1, Type 2 & Type 3				
Monthly Rates							
Employee			\$30.50				
Two-Party			\$77.00				
Family			\$119.90				

Advantage Co-Pay Plan

This plan gives you the ease of knowing what your out-of-pocket expenses will be before going to an in-network dentist. You will receive quality care, excellent benefits, and low co-payments.

Group: USEA Members - (Plan #891)		Advantage Co-Pay		Voluntary		Effective Date: 9/1/2016	
	In-Network	Out-of-Network					
Type 1 - Preventive Oral Exams, Cleanings, X-rays, Fluoride	100%	See Claim Payment Schedule					
Type 2 - Basic Fillings, Oral Surgery	See Co-Pay Schedule	See Claim Payment Schedule					
Type 3 - Major Crowns, Bridges, Prosthodontics	See Co-Pay Schedule	See Claim Payment Schedule					
Type 4 - Orthodontics Dependent children up to age (19)	No Coverage	No Coverage					
Adults	No Coverage	No Coverage					
Orthodontic Discount (All Members)	25% Discount	No Coverage					
Waiting periods							
Type 2 - Basic	None						
Type 3 - Major	None						
Type 4 - Orthodontics	N/A						
Deductible							
Per Person	\$0.00	In and Out of Network Deductibles are Combined		\$0.00	\$0.00	\$0.00	
Family Max	\$0.00						
Deductible Applies To	N/A		N/A				
Monthly Rates							
Employee			\$20.50				
Two-Party			\$42.20				
Family			\$70.50				

Value Discount Plan

With this plan, you and your family can receive quality care at reduced prices, up to 70 percent savings on most dental services. This is a discount program, not an insurance policy.

This is a voluntary discount plan that is **FREE** to all USEA members. This plan can be used to cover additional family members for a small annual amount.

Group: USEA Members - (Plan #891)		Value		Voluntary / Discount Plan		Effective Date: 9/1/2016	
	In-Network Only						
Type 1 - Preventive Oral Exams, Cleanings, X-rays, Fluoride	Up to 70% Savings - See Member Schedule (Discount Only)						
Type 2 - Basic Fillings, Oral Surgery	Up to 60% Savings - See Member Schedule (Discount Only)						
Type 3 - Major Crowns, Bridges, Prosthodontics	Up to 50% Savings - See Member Schedule (Discount Only)						
Type 4 - Orthodontics Dependent children up to age (19)	25% Discount						
Adults	25% Discount						
Orthodontic Discount (All Members)	25% Discount						
Waiting periods							
Type 2 - Basic	None						
Type 3 - Major	None						
Type 4 - Orthodontics	None						
Deductible							
Per Person	\$0.00						
Family Max	\$0.00						
Deductible Applies To	N/A						
Yearly Rates							
Employee	\$0.00						
Two-Party	\$36.00						
Family	\$60.00						

* Plan documents are available at useautah.org

VISION via VSP

Easy to use benefits. No claim forms or paperwork for members. Simply choose a VSP provider and provide your EMI ID number and VSP does the rest. Plans include Exams & Hardware.

Choice Plus Network

- * VSP Choice Network
- * Costco
- * Wal-mart
- * Sam's Club
- * Shopko
- * Visionworks
- * Eye Masters

Group:	USEA Members (Plan #0891)	
Plan:	VSP Plus 10-130	
Effective Date:	9/1/2016	
Plan Type:	Voluntary	
	In-Network	Out-of-Network
Network	VSP Choice Plus	
WellVision Exam	\$10 Co-pay	Up to \$65
Lenses (Glass or Plastic)		
Single Vision	\$10 Co-pay	Up to \$30
Lined Bifocal	\$10 Co-pay	Up to \$50
Lined Trifocal	\$10 Co-pay	Up to \$65
Lens Options		
Progressive (Standard no-line)	\$55 Co-pay	Up to \$50 (In lieu of Lined Bifocal reimbursement)
Premium Progressive Options	\$95-\$105 Co-pay	
Custom Progressive Options	\$150-\$175 Co-pay	N/A
Plastic Gradient Dye	\$17 Co-pay	
Solid Plastic Dye	\$15 Co-pay	
Photochromic Lenses	\$70 Co-pay SV/\$82 Co-Pay Multifocal	
Polycarbonate for Adults	\$31 Co-pay SV/\$35 Co-Pay Multifocal	
Polycarbonate for Children (under 18)	\$0 Copay	
Monthly Rates		Voluntary
Employee		\$9.20
Two Party		\$17.90
Family		\$28.50

TELEMED via WELLVIA

A \$5.00 monthly premium gives you a \$0 consult fee.

Now you can talk to a doctor 24/7 365 days of the year. WellVia gives you access to a U.S. board-certified doctor over the phone anytime, anywhere.

Our physician network:

- * U.S. based and licensed
- * Primary Care, Pediatricians and Board-Certified Specialists
- * Average 10 years of experience
- * Supported by internal, bilingual Patient Care Center
- * Specialists in communicating and diagnosing via TeleMed

Some 70% of all doctor visits can be handled over the phone and 40% of urgent care visits can be managed using TeleMed.

WellVia doesn't replace your primary care physician. It is a convenient, alternative way for you to get the care you need that will save you time and money. Whether it's the middle of the night, while you're on vacation, on a business trip, or that moment when you've run out of a prescription. WellVia is on call.

Common Conditions

- * Acid Reflux
- * Asthma
- * Cold & Flu
- * Diabetes
- * Headache
- * Sore Throat
- * Many Other Conditions

Medications Prescribed

- * Albuteral
- * Allegra
- * Flonase
- * Ibuprofen 800mg
- * Levaquin
- * Lipitor
- * Nasonex
- * Many Other Medications

How Do I Enroll?

You enroll by using the attached enrollment application:

1. Fill out the enrollment application completely, being sure to select the plan you want and to sign and date the application.
2. Mail, fax or email the enrollment application to USEA at the address on the application.
3. You must be a USEA member. New USEA members have 60 days from membership application date to enroll in a USEA dental plan.
4. Cost is per month based on twelve monthly payments.

What if I am already enrolled in USEA Dental?

1. With the change to ACH, all members will be required to re-enroll and complete an ACH form.
2. All enrollment is required to go through USEA as your gatekeeper for membership.



**Utah
School
Employees
Association**

MEMBERSHIP TRULY HAS ITS BENEFITS.
AS A MEMBER OF UTAH SCHOOL EMPLOYEES ASSOCIATION,
YOU WILL RECEIVE EXTRA DISCOUNTS AT MONARCH DENTAL

(ADA CODE) PROCEDURE	MOST UTAH DENTISTS*	UNION MONARCH DENTAL FEES	MEMBER FEE AFTER INSURANCE WITH A 100/80/50 COVERAGE PLAN
1110-Teeth Cleaning	\$88	\$41	\$0
2392-2 Surface Filling (Posterior)	\$210	\$94	\$19
2752-Porcelain Noble Metal Crown	\$982	\$495	\$248
3330-Root Canal (molar)	\$1,071	\$525	\$263
5120-Full Lower Denture	\$1,226	\$640	\$320
6010, 6056, 6066 Implant ¹	\$3,965	\$2,275	Depends on Insurance Coverage level, prices quoted at office
7210, 9241, 9242 Surgical Extractions of Wisdom Teeth ²	\$1,563	\$821	Depends on Insurance Coverage level, prices quoted at office

*Source: 2014 Fair Health Data. Subject to the limitations of your plan. Other exclusions may include and are not limited to implants, implant crowns, crowns with gold, specialty services and crowns/onlays/inlays that are all porcelain. This is a voluntary option and is not an insurance plan. There are no restrictions, no sign-ups and no fees. You save whether you have dental benefits or not! Take a look at some examples above of your savings if you choose to go to a Bright Now! Dental office. 1. Valid for non-impacted wisdom teeth. 2. Does not include bone grafting and sinus lifts that the patient may need.

Have questions?
Contact your Union Account Representative,
Jodi Miller | jodi.miller@smilebrands.com | 303.590.4369

American Fork
 476 N 900 W, Ste. A
 801.756.5522

Bountiful
 24 S 500 W, Ste. D
 801.296.1606

Layton
 1492 W Antelope Dr., Ste. 201
 801.776.6566

Ogden
 140 W Riverdale Rd., Ste. D
 801.917.1502

South Ogden
 5974 S Fashion Pointe Dr., Ste. 210
 801.475.6121

Orem
 575 E University Pkwy., Ste A-24
 801.225.3300

Salt Lake City
 370 E South Temple, Ste. 350
 801.320.9810

Sandy
 10011 S Centennial Pkwy., Ste. 300
 801.256.3700

Taylorsville
 5419 S Redwood Rd., Unit 2
 801.263.6400

West Valley
 4645 South 4000 W, #B
 801.955.1900

\$99

Get Started Braces

+ \$500 Off Total Case³

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HERE'S HOW EDUCATION SUPPORT PROFESSIONALS use NEA Member Benefits to get more for their money.

SAVINGS TO STRETCH YOUR BUDGET

- **Put \$1,000 a year in your pocket:** Savings from these member-only programs really add up. neamb.com/save-all-year
- **NEA® Wireless Program:** You and your family can save 15% monthly on mobile phone service. neamb.com/cut-the-cord
- **Extra savings at Costco®:** Discounts for new memberships and additional savings for existing members. neamb.com/my-costco
- **For your family vacation:** NEA members receive a 20% discount at any of Red Roof Inn's more than 435 locations nationwide. neamb.com/red-roof
- **NEA® Auto & Home Insurance Program:** Members save an average \$495 per year on auto insurance. neamb.com/i-am-insured

IDEAS FOR HEALTH & SECURITY

- **NEA® Dental & Vision Insurance Plans:** Affordable care for your family, hassle-free benefits and choice of providers. neamb.com/take-care
- **Don't let ID thieves steal yours:** Save 10% on ID protection service. neamb.com/id-is-safe
- **What your grocery store doesn't want you to know:** Here's how they trick you into spending more, and how to outsmart them. neamb.com/grocery-secrets
- **Your family's security starts with a conversation:** It's hard to talk about life insurance, but easier with these tips. neamb.com/family-security

WAYS TO PROTECT YOU & YOUR FAMILY

- **NEA® Accidental Death & Dismemberment Program:** Pays your family up to \$130,000 if you're in a fatal accident. neamb.com/add
- **NEA® Hospital Income Insurance Plan:** Helps with expenses by paying cash directly to you. neamb.com/xtra-security
- **NEA® Pet Insurance:** Get your family pet the health care he or she needs, starting at under \$1 a day. neamb.com/pet-protect
- **Are you prepared for a financial emergency?** Take these simple steps to protect your family. neamb.com/ready

HELP TO MANAGE YOUR FINANCES

- **No more revolving debt:** Use this online calculator to see how much you can save by consolidating into one low monthly payment. neamb.com/pay-it-off
- **NEA® Savings Program:** Get more interest for your money with online savings accounts, CDs and more. Member FDIC Insured. neamb.com/savings
- **NEA Visa® Prepaid Card:** Use it to make purchases everywhere Visa debit cards are accepted. The card can complement your current bank account, or it can be your new bank alternative. neamb.com/prepaid-savings
- **Don't run up credit card debt:** Use the NEA Personal Loan® to pay for medical bills, home improvements, weddings and more. neamb.com/our-personal-loan

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Se habla español



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nea Member Benefits



FINANCE



INSURANCE



DISCOUNTS



TRAVEL



PROFESSIONAL

FOR EDUCATION SUPPORT PROFESSIONALS

From stretching your paycheck to staying healthy, NEA Member Benefits can help you through all the challenges that life brings. Check out our sampling of resources that will make your life better.



NEA Click & Save®

Online savings on everything from cookware to clothes

neamb.com/stretch-my-pay



Pay over time interest-free

Buy what you need today and make 12 low monthly payments—no credit checks

neamb.com/easy-pay-plan



NEA® Auto Buying Program

Hassle-free savings on quality used cars

neamb.com/low-cost-car

LIFE INSURANCE

automatically at no extra cost

To help provide for your family, your membership includes NEA® Complimentary Life Insurance. Don't forget to name your beneficiary.

neamb.com/my-family



LEARN THE 7 SECRETS...

to lowering APRs and raising your purchase power. Go to

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as you work to make ends meet today. Here are some ideas to get you started.

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YOUR NEXT MORTGAGE CAN COME WITH...

Competitive rates, advanced features and 2 free hours of personal financial coaching.

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HEALTHY WAYS

to kick unhealthy habits

Snacking, arguing...there are better ways to deal with stress. Check out these eight new coping skills to break your unwanted habits.

neamb.com/break-the-cycle



**PARAEDUCATOR
INSTITUTE**

The NEA Paraeducator Institute ...a voice for Paraeducators

Elevating paraeducator careers with
Policy • Research • Resources • Professional Development

What resources do you need to lead your profession?

We want your input!

Email pi@nea.org

nea.org/paraeducatorinstitute



ESP
EDUCATION SUPPORT
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